A Call to Action!

Cambio de Colores
(Change of Colors)
in Missouri

March 13 – 15, 2002

University of Missouri – Columbia Campus

An activity conceived and led by the Hispanic and Latin American Faculty and Staff Association (HLAFSA) of the University of Missouri - Columbia

Sponsored by
University of Missouri - Columbia
- Research Reactor
- School of Journalism
- University of Missouri System
University of Missouri Outreach and Extension
- Alianzas
- City of Columbia Human Rights Commission

In Cooperation with MU Conference Office
General Information

Location:
All program sessions of the conference will be held at Reynolds Alumni Center on the University of Missouri - Columbia campus. Travel information to the University can be found at the following web site: www.decolores.missouri.edu or by calling Lucy St. John at 573-882-2301. Registration on-site begins at 10:00 am March 13th.

Hotel Accommodations:
Each person is responsible for making his/her own lodging arrangements. A block of rooms has been reserved at the Hampton Inn, 573-886-9392, at the special rate of $79 per room, double or single. When making your reservations, please mention that you are with the “Changing Color” Conference. For additional information on local hotels, please call the Convention & Visitor’s Bureau at 573-875-1231.

Registration Fees:
The pre-registration fee is $100 per person and must be postmarked by February 20, 2002. This fee includes all breaks, two continental breakfasts, one lunch buffet, and two dinner buffets, plus a conference folder. Registrations postmarked after February 20th should include a $25 late fee.

Refund Policy:
Refunds will be made only upon receipt of a written request to Lucy St. John, MU Conference Office, 344 Hearnes Center, Columbia, MO 65211 by February 20th. Faxes: [573] 882=1953 and emails: StJohnL@missouri.edu are also accepted.

Parking Fee:
For those who will be parking a vehicle on campus, parking passes are available for purchase on your registration form for a cost of $2 per day. The hangtag for parking will be sent to you with your confirmation materials. Anyone registering after February 15th will need to pick up the tag at the conference registration desk.

CLE:
A special CLE 3.0 hr program for a registration fee of $85 is available on March 14, from 1:45 to 4:45 pm, consisting of the Civil and Criminal Justice Panel and any one of two justice workshops. If attending the entire program, those wishing CLE credit should submit a $20 CLE processing fee.

Poster Exhibits and Table Top Displays:
Purpose of Posters:
To present results of research on Latinas/os and Immigration to Missouri Communities. Poster Easels will be provided. Presenters should bring their own boards, pins, tape, papers, etc.

Purpose of the Table Displays:
Provide an opportunity to learn from Community Organizations about the work they do with community and Latinas/os in Missouri. Table space will be provided.

Procedure:
Submit proposal by mail, fax or email (one page) with purpose, methods, and findings by January 30th to Corinne Valdivia, Department of Agricultural Economics, University of Missouri – Columbia, 200 Mumford Hall, Columbia, MO 65211; valdiviac@missouri.edu; phone: (573) 882-4020; fax [573] 882=3958. A review committee will announce acceptance by February 15, 2002. A selection committee at the conference will evaluate poster and table displays. Students who are invited to present their posters will have their registration fees waived. For more information: www.decolores.missouri.edu.

Further Information:
For Questions About Program Content: please check our website at www.decolores.missouri.edu, send e-mail to decolores@Missouri.edu, or call Sylvia Lazos (573-882-3423), Domingo Martínez Castilla (573-882-4746) or Corinne Valdivia (573-882-4020)

For registration questions or if you have a disability that requires special assistance please contact: Lucy St. John, MU Conference Office, 344 Hearnes Center, Columbia, MO 65211 Phone: (573) 882-2301; Fax: [573] 882=1953; Email: StJohnL@missouri.edu
Organizing Committee:
Co-Chair: Corinne Valdivia, MU Agriculture Economics, President, HLAFSA
Co-Chair: Sylvia R. Lazos, MU School of Law, Vice-President, HLAFSA
Financial Chair: Christiane Quinn, MU International Center, Treasurer, HLAFSA

Planning Committee:
Dolores Arce-Kaptain, Director, UMKC Alianzas
Rex Campbell, MU Rural Sociology
Christina Vásquez Case, MU Rural Sociology
Debra Cheshier, MU Institute of Public Policy
Judith Davenport, MU School of Social Work
Anne Dannerbeck, MU School of Social Work
Alejandra Gudiño, MU Research Reactor, HLAFSA
Steve Henness, MU Community Development
Steve Jeanetta, MU Community Development
Gerardo López, MU College of Education
Maria Pabón López, MU School of Law
Regina López, MU School of Social Work
Domingo Martínez Castilla, MU International Agriculture, HLAFSA
Dianna P. Moore, State of Missouri—Department of Economic Development
Danny Moritz, State of Missouri—Department of Social Services
Steve Morris, MU Research Reactor
Manuel Navarro, Boone Hospital Center
Anna Romero, MU School of Journalism
Mauricio Vargas, Missouri Baptist Convention

Facts About Our Hispanic Population

In the Nation (according to U. S. Census)
- Approximately 1 in every eight people in the U.S. is of Hispanic origin.
- 61% of those Hispanics in the United States are native born.
- Hispanics are more likely than non-Hispanic whites to work in service occupations.

In the State of Missouri (according to U. S. Census)
- 2.1% of the population of Missouri is Hispanic or Latino as listed on the 2000 census.
- The Hispanic population in the state of Missouri has increased 96% since 1990.

In Missouri Communities (according to Hispanic Needs Assessment, University of Missouri, 2001)
- 63% of the Hispanic residents in California and Sedalia surveyed arrived from somewhere else in the United States.
- 85% of those Hispanics surveyed were always or sometimes able to cover all of their economic expenses.
- Of those Hispanics surveyed, the average salary range was between $2.80 and $11.00.
Schedule

DAY 1 — March 13

AM-PM
10:00 - 12:00  Registration
Viewing of Posters and Table Displays

PM
12:00 - 12:45  CONFERENCE WELCOME
Co-chairs and Presenters:
Corinne Valdivia and Sylvia Lazos
Honorable Bob Holden, Governor State of Missouri (To be confirmed)
Dr. Manuel T. Pacheco, President of the University of Missouri (UM)
Dr. Richard Wallace, Chancellor of the University of Missouri-Columbia (MU)

12:45 - 2:00  CHANGES/CAMBIOS
A panel discussing the Latino migration to the Midwest; the demographic changes in Missouri, the patterns of and reasons for (im)migration, and who are the new Latina/o immigrants.

Moderator: Corinne Valdivia, Associate Professor Research, MU Department of Agricultural Economics

Panelists:
“*Incorporation’s Up-Hill and Twisted Roads: Latinos in Meatpacking Communities and Labor Markets*”
Lourdes Gouveia, Associate Professor and Director, Chicano/a-Latina/o Studies, Department of Sociology, University Nebraska, Omaha

“What You Don’t Know About the Hispanic Population”
Daryl Hobbs, Professor Emeritus Rural Sociology and Director, OSEDA

“Learning About the Newcomers to Missouri Towns”
Christina Vásquez Case, Doctoral Student, MU Dept. of Rural Sociology

“The Demographic Changes in Missouri and Implications for Outreach and Extension”
Ron Turner, Vice President, UM Outreach and Extension

2:15 - 3:30  CULTURAL CONTEXT
A panel focusing on what are the social and cultural dynamics, the potential mutual benefits and possible conflicts triggered by the settlement of the new immigrants.

Moderator: Agapito Mendoza, Vice Provost for Affirmative Action and Academic Personnel, UMKC

“The Context of Reception for Hispanic Newcomers in Missouri”
Main Presenter: Anne Dannerbeck, Research Assistant Professor, MU School of Social Work

Commentary on Ethnographic Studies
Rebecca Martínez, Instructor, MU Dept. of Psychological Sciences

Commentary on Discrimination in Missouri
Sylvia Lazos, Associate Professor, MU School of Law

3:30 - 4:00  Refreshment Break
Viewing Posters and Table Displays

4:00 - 6:00  COMMUNITY DEVELOPMENT
A series of presentations on community development dimensions and issues as they pertain to a growing Latino population in Midwest communities. Many communities are engaged in a complicated dance between meeting the needs of the existing population and of the newcomers. The presenters will set the stage for exploring key issues and strategies for dealing with changes due to immigration.

Moderators: Steve Jeanetta and Steve Henness, MU Community Development; Dolores Arce-Kaptain, Alianzas, MU Outreach and Extension
DAY 1 — March 13 (continued)

PM
4:00 - 4:45  Learning to Tango: Latino Immigration and Community Development in the Midwest
Presenters:  Mark Grey, Professor of Anthropology, New Iowans Program, University of Northern Iowa; Anne Woodrick, Associate Professor of Anthropology, New Iowans Program, University of Northern Iowa

5:00 - 6:00  Community Development Breakout Groups
Missouri communities will share their stories about Latino immigration and change. Teams of three community delegates from California, Malden, Milan, Noel and Kansas City will describe major turning points, key issues, and lessons learned as they adjust to new arrivals in their communities.

7:00 - 8:00  Cash Bar and Buffet Dinner

8:00 - 9:00  “The Literature of the Immigrant Experience”
Keynote Speaker:  Dr. Eduardo González-Viaña, Department of Spanish, Western Oregon University, winner of the 2001 Award for Latino Literature (Premio Latino de Literatura 2001), New York; and the 1999 “Juan Rulfo” short-story award, Paris

DAY 2 — March 14

AM
7:00 - 8:00  Continental Breakfast
Viewing Posters and Table Displays

8:00 - 9:15  SOCIAL SERVICES AND MENTAL HEALTH
A panel of social services and mental health providers discuss their experiences in working with the Latino/a community on specific issues related to this population group, best practices, and gaps in services.
Panelists:  Anna Maria Bellatin, Clinical Director, Mattie Rhodes Counseling and Arts Center, Kansas City; Judith Gonzales, Director, Mano a Mano, Springfield; Sister Peggy Bonnot and Sister Margaret Snyder, El Puente Hispanic Ministry, Jefferson City

9:20 - 10:35  HEALTH SERVICES
A panel analyzing the growing demographic diversity in the Midwest and the implications for the state of Missouri health care system, the need of establishing a cultural competence, and the importance of reaching out to the community.
Moderator:  Manuel Navarro, Recruiter, Boone Hospital Center
Panelists:  Suzanne Ortega, Dean of the MU Graduate School; Keith Mueller, The Nebraska Center for Rural Health Research, University of Nebraska Medical Center; Eduardo Simoes, Chief State Epidemiologist, Missouri State Department of Health; William Chignolli, Director and Founder, La Clínica, St. Louis

10:35 - 11:00  Refreshment Break
Viewing Posters and Table Displays

11:00 - 12:15  EDUCATION
A panel on presenting the key findings from the report “Conditions of Education: Missouri at the End of a Decade”, paying particular attention to what needs to be done at both K-12 and higher education levels to address the educational needs of Latinos/os.
Moderator:  Gerardo López, Assistant Professor, Education Leadership and Policy Analysis, MU College of Education
Panelists:  Bruce A. Jones, Chair of the Consortium for Education Policy Analysis
Commentators:  Manuel T. Pacheco, President of the University of Missouri; Kent King, Missouri State Commissioner of Education; Mike Rohman, President, Missouri School Board Association
PM
12:30 - 1:30 Buffet Lunch

1:45 - 3:00 CIVIL AND CRIMINAL JUSTICE SEMINAR (CLE credit)
A panel focusing on the legal needs of Latinas/os in Missouri, and describing the barriers to their being able to attain civil and criminal justice.

Moderator: Jay Wood, Director, Missouri Legal Services Support Center

Deleta Williams, Missouri State Representative

“How (Un)documentation Affects the Every Day Life of Missouri’s Latina/o Immigrants”
Suzanne Gladney, Managing Attorney, Legal Aid of Western Missouri

“Access to Justice Issues in Missouri’s Immigrant Communities”
María López, Lecturer in Legal Research and Writing, MU School of Law

“Latinas/os as Immigrants and Agricultural Underdogs”
Guadalupe T. Luna, Associate Professor, University of Northern Illinois, School of Law

3:00 - 3:30 Refreshment Break
Viewing Posters and Table Displays

3:30 - 4:45 CONCURRENT WORKSHOPS (Please choose one)

A. Social Services and Mental Health
An interactive workshop among administrators of state and private agencies, researchers, policy makers, and the general public discussing what services are available and what barriers exist in the providing and receiving of social and mental health services.

B. Health
The workshop centers around the experiences of community-based organizations. This dialogue will serve to raise and connect community voices from across the state and examine innovative strategies and models for building community-based health education initiatives.

C. Community Development I: “Tools for Developing Inclusive Communities.”
At this workshop, faculty will present tools being developed in Missouri and the Midwest, including faith-based organizing, public dialogue on immigration issues, and leadership development with Latino communities.

D. Community Development II: “Impact Assessment: Expectations and Techniques for Project Accountability.”
This panel is an introduction to impact assessment of programs serving Latino immigrants and their families. Participants will be introduced to who public and private funders are, what they are looking for in terms of accountability and results, and what techniques can be used to measure the impact of programs.

E. Justice I (CLE credit): “Justice for Food Industry Workers.”
A presentation describing Nebraska’s progressive legislation providing food industry workers with a “bill of rights.”
Presenter: Milo Mumgaard, Executive Director of the Nebraska Appleseed Project

F. Justice II (CLE credit): “A Primer on Immigration Law.”
Basic concepts of immigration law will be presented in question-and-answer format.

G. Media Workshop: “Media Coverage of Hispanics/Latinos in Newspapers and Broadcasts.”
Media representatives and journalists will discuss how their publication or broadcast is focusing on the community and whether or not the intended audience is responding to coverage. Problems, needs and future coverage will be addressed.

H. Education “Show Me” Showcase
This workshop showcases successful ongoing programs designed to promote bilingualism and increase high school graduation and retention:
- Reading Facilitator Program;
- LNESC Young Readers Academic Year Read Along Program (Yvonne Rangel);
- Leadership Academy (Karen Johnson);
- Even Start - Preschool (Cheri Hereen - Sedalia, Becky Smith - bilingual);
- New Strategies for Learning (Jim Groccia, MU, Project of Excellence in Teacher); U.S.- Mexico Teacher Exchange Program (John Miller, DESE; Mexico Distance Learning Education).

I. Education: ESL & Bilingualism
Experts will address challenges in Missouri in quality, conformity, uniformity and resources. Focus group to follow presentation.
Panelists: David Petefish, DFS; Linda Espinosa, MU College of Education; Monica Mingucci, UMKC Applied Language Institute

5:00 - 6:00 ROUNDTABLE: Critical Questions to Administrators and Policy Makers
Facilitator: Patricia Sobrero, Associate Vice President, UM Outreach and Extension
Panelists: Rick Beasley, Acting Director, Missouri Workforce Development; Steve Ballard, Provost, University of Missouri - Kansas (to be confirmed); Brady Deaton, Provost, University of Missouri - Columbia; Kent King, Missouri State Commissioner of Education (to be confirmed); Kathy Martin, Missouri State Department of Social Services; Dianna P. Moore, Director, Missouri Community Development; Ron Turner, Executive Vice President, UM Outreach and Extension; Deleta Williams, Missouri State Representative

7:00 Cash Bar and Buffet Dinner
“Mid-Western Colonias: 1910 to 2000 and the History of Latina/o Immigration into the Midwest”
Speaker: Dionisio Valdez, Professor, Department of Chicano Studies, University of Minnesota

Musical Performance by Del Alma from Columbia

Day 3 — March 15
Call to Action — Discussing the Building of Communities and Planning For the Future.

AM 7:00 - 8:00 Continental Breakfast
8:00 - 8:30 WELCOME TO “A CALL FOR ACTION”
“The Importance of Building Local Communities”
Vicky Riback Wilson, Missouri State Representative

8:30 - 9:00 RAPPORTEUR SESSION
Summary of the discussions in each of the previous afternoon’s workshops

9:00 - 10:50 WEAVING COMMUNITIES AROUND CRITICAL ISSUES
What are the critical needs that the discussions of this conference have identified? Breakout groups will discuss how to build and strengthen networks around critical needs and opportunities.
(Facilitated by UM Community Development faculty.)

10:50 - 11:15 Refreshment Break
11:15 - 11:45 “Contextualizing the Midwestern Immigration Experience into National Latina/o Politics”
Ramón Murguía, National Council of La Raza

11:45 - 12:00 SUMMING UP — Accomplishments of the Conference and Challenges Ahead
Sylvia R. Lazos and Corinne Valdivia, Co-Chairs of “Cambio de Colores” 2002 Conference Planning Committee

PM 12:00 FAREWELL AND INVITATION TO THE “CAMBIO DE COLORES” 2003 CONFERENCE
Dolores Arce-Kaptain, Director, Alianzas
Agapito Mendoza, Vice Provost for Affirmative Action and Academic Personnel, University of Missouri-Kansas City
Cambio de Colores Registration Form
March 13 – 15, 2002

Please print or type. Form may be copied for more attendees.

Name (First/Last) ___________________________________________ Name for Badge ______________________________

Organization ________________________________________ Organization Address ________________________________

City ________________________________________________________State ___________________ Zip _________________

Daytime Phone: _____________________________________________ Fax: _________________________________________

Email Address: ____________________________________________________________________________________________

Registration Fees:
Conference Registration .............................................................. $100 $_____
Late fee after February 20 .......................................................... $25 $_____
Justice — May 14 (3.0 CLE program) ...................................... $85 $_____
Late fee after February 20 .......................................................... $25 $_____
Parking Hang Tag ($2 per day) ........................................... ___days x $ 2 $_____
CLE processing fee (if attending 3 days) ................................... $20 $_____
Extra Banquet Ticket (Day 1) ........................................ ___ x $20 each $_____
Extra Banquet Ticket (Day 2) ........................................ ___ x $20 each $_____

Concurrent Sessions (A-I) Choose one:
❑ A ❑ B ❑ C ❑ D ❑ E ❑ F ❑ G ❑ H ❑ I

Do we have permission to include on a roster your name, organization address, and e-mail? ❑ yes ❑ no

Methods of Payment:
❑ Check enclosed in the amount of $_______ (Made payable to University of Missouri)
  Mail to: Cambio de Colores
  MU Conference Office
  348 Hearnes Center
  Columbia, MO 65211
❑ Purchase Order: (a hard copy must accompany registration form)
❑ ISE (For University employees only): Department Name ______________________________________________________
  MO Code ___________________________________ Account Value _____________________________________
❑ Credit Card: ❑ MasterCard ❑ Visa ❑ Discover
  Credit Card Number ________________________________________________________ Expiration Date __________
  Card Holder Name (please print) __________________________________________________________________________
  Authorized Signature ____________________________________________________________________________________
  Address if different than registrant _______________________________________________________________________

Registration Questions?
Contact Lucy St. John, Assistant Conference Coordinator at (573) 882-2301 or stjohnl@missouri.edu

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Customer ID #_____________________ Receipt #_________________________